

VALDEZ FISHERIES DEVELOPMENT ASSOCIATION, INC.
SOLOMON GULCH HATCHERY

P.O. Box 125 Valdez, AK. 99686 1815 Mineral Creek Loop Road Valdez, AK
(907)-835-4874 Fax (907)-835-4831 vfdahr@valdezfisheries.com



JOB ANNOUNCEMENT

Position: Fish Technician I

Location: Solomon Gulch Hatchery, Valdez AK

Opening date: February 27, 2016

Closing date: Open until filled

Pay: \$12.98/ hr

Hatchery description:

Valdez Fisheries is a private non-profit association dedicated to enhancing salmon stocks and habitats in the Valdez area. The Solomon Gulch Hatchery is a modern, large production facility, culturing 230 million Pink salmon eggs, and 2 million Coho salmon eggs. The hatchery is located 10 miles from Valdez on the state road system. There are 10 employees on full time status at the site. Housing is not provided but rental and sales properties can be found in Valdez subdivisions as close as 4 miles away.

Job description:

Under the direct supervision of the Hatchery Manager, Assistant Hatchery Manager, or Fish Culturist, the Fish Technician I performs a variety of hatchery duties in the areas of egg take, incubation, rearing, harvest and laboratory.

Essential job functions:

- Under direct supervision, adhere to feeding and rearing schedules prepared by the Staff. Prepare feed and perform necessary feeding and rearing activities.
- Assist in egg-taking tasks.
- Assist in roe harvest.
- Inform the Staff in a timely manner of all safety considerations and concerns and any necessary maintenance or repair items.
- Complete assigned clean-up duties of raceways, buildings and incubators in a thorough and efficient manner.
- Assist in harvest projects, including tallying sales of fish on board fishing vessels and processing plants.
- Under direct supervision, assist in collection of biological data including fish weight and length samples, harvest sampling, and plankton samples.
- Assist in incubation - egg and alevin care.
- Advise the Staff in a timely manner of potential or real problems which are noted from examination of fish and collected data.
- Perform other related duties as required.

Qualifications:

Education:

- High School student or above.
- Must be at least 16 years old.

Experience and Skills

- General employment skills, i.e. report to work on time, follow workplace rules, listen and follow directions. Other successful employment history of at least three months duration preferred.

Interpersonal:

- Must have the ability to communicate and work effectively with co-workers.

Physical:

- This position is physically strenuous. Must have ability to: tolerate long periods of walking or standing; lift equipment and supplies weighing up to 50 pounds, push and pull heavy objects independently and in conjunction with others; bend and stoop frequently; use hands and arms to manipulate small objects with accuracy. The ability to swim is a desired skill.

Sensory:

- Must be able to hear alarms and other auditory warnings, see changes in fish conditions.

Cognitive:

- Must be able to follow directions and logically complete assigned tasks.

Work Conditions:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Environment:

- The Fish Technician will be exposed to cold and wet conditions frequently. Light levels are low, work with flashlight and headlamp is often required. Noise levels are frequently high due to alarm, machinery, and running water. Requires performing duties on and adjacent to cold water in watercraft and on moored structures where personal flotation devices are required.

Hazards:

- Exposure to toxic chemicals, primarily formaldehyde, sharp objects, and power tools. Potential hazard of hypothermia when working on water.

This is a Monday through Friday 8 am -5 pm position with possible weekend work.

Contact:

Please submit an application to Valdez Fisheries Development Associations Inc. at the above email address; Attention: Human Resources Department- Additional Copies may be sent by mail, fax or dropped off in person to the Administrative Office on Mineral Creek Loop Road.